



**ALASKA DEPARTMENT OF LABOR  
& WORKFORCE DEVELOPMENT**

## **REGISTERED APPRENTICESHIP PROGRAM APPRENTICE INFORMATION**

**For information or to register  
Call Janet Carter at RADACT 563-9202  
Or email at [jmcarter@gci.net](mailto:jmcarter@gci.net)**

Registered Apprenticeship is a highly flexible training and workforce development model that combines on-the-job learning, related instruction and paid work experience. Apprenticeship will prepare and train you to meet industry demands.

Unlike a four-year degree program at a university where you pay, apprenticeship pays you while you train for well-paying jobs with promising futures. Registered Apprenticeship:

- ❖ Is one of the oldest and most portable industry credentials, which makes you eligible to work anywhere you can land a job for which you qualify
- ❖ Offers wage progression on an increasing scale
- ❖ Provides on-the-job learning industry driven skills that make you more competitive in the labor market
- ❖ Provides an opportunity to convert completed registered apprenticeship training into college credit and degrees at participating colleges and other postsecondary institutions
- ❖ Offers training and certifications that meet industry standards
- ❖ Allows direct entry out of high school in some cases.
- ❖ An apprentice spends some of the time in the field learning the trade and some of the time in a classroom for related training.

### **Trained Behavioral Health Technicians Work Processes**

During the term of the apprenticeship, the Apprentice shall receive such instruction and experience as is necessary to develop a practical and versatile worker:

Major processes in which Apprentices will be trained (although not necessarily in the order listed) and approximate hours (not necessarily continuous) to be spent in each are as follows:

❖ Develop client record	600 hours
❖ Assess client's needs	500 hours
❖ Coordinate support services for client	500 hours
❖ Promote client's educational growth	500 hours
❖ Promote client's development	500 hours
❖ Perform administrative tasks	200 hours
❖ Participate in professional development activities	200 hours
❖ Cultural competency	400 hours
❖ Counseling	600 hours
<b>Total</b>	<b>4,000 hours</b>

### **Advantages to Apprentices**

- ❖ "Earn while you Learn"
- ❖ Training, tuition and fees may be provided, thanks to support from the Alaska Department of Labor.
- ❖ Training and certifications meet or exceed industry standards
- ❖ Eligible for university credits upon completion of the program
- ❖ Work directly with employers and develop a career

### **Requirements**

- ❖ Be at least 18 years of age
- ❖ Have a high school diploma, GED equivalency or other high school equivalency credential, or completion of an accredited associate or bachelor degree program.
- ❖ Must be physically capable of performing the essential functions of the apprenticeship program, with or without a reasonable accommodation, and without posing a direct threat to the health and safety of the individual or others
- ❖ Applicants may be required to pass a background check, or screen for the current illegal use of drugs on acceptance into the program and prior to being employed.



# Apprenticeship**USA**

[www.dol.gov/apprenticeship/toolkit/index/htm](http://www.dol.gov/apprenticeship/toolkit/index/htm)